

Tech Mahindra Limited

Sharda Centre, Off Karve Road Pune 411004, Maharashtra, India

Tel: +91 20 6601 8100 Fax: +91 20 2542 4466

techmahindra.com connect@techmahindra.com

Registered Office: Gateway Building, Apollo Bunder Mumbai 400 001, India

CIN: L64200MH1986PLC041370

January 11, 2022

To,

BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai - 400 001

Scrip Code: 532755

National Stock Exchange of India Limited

Exchange Plaza, 5th floor, Plot No. - C/1, G Block,

Bandra-Kurla Complex, Bandra (E)

Mumbai - 400 051

NSE Symbol: TECHM

Sub.: Allotment of Equity Shares pursuant to exercise of Employees Stock Options

Dear Sir / Madam,

Pursuant to the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you about the resolution passed by the Securities Allotment Committee of the Board of Directors of the Company on **January 11, 2022** for allotment of **97,793** equity shares of ₹ 5/each of the Company to the applicants, as detailed hereunder:

- 4,800 equity shares, on exercise of stock options under ESOP 2006.
- 79,945 equity shares, on exercise of stock options under ESOP 2014
- 12,600 equity shares, on exercise of stock options under ESOP 2018
- 448 equity shares, on exercise of stock options under TML-ESOP-B-2013

Please find below the statement pursuant to Regulation 10(c) of the SEBI (Share based Employee Benefits and Sweat Equity) Regulations, 2021:

1	Company name and address of Registered Office	Tech Mahindra Limited Gateway Building, Apollo Bunder, Mumbai - 400 001, Maharashtra, India		
2	Name of the Stock Exchange on which the company's shares are listed	 BSE Limited National Stock Exchange of India Limited 		
3	Filing date of the statement referred in Regulation 10(b) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 with Stock Exchange	The appended employee stock options are approved by the stock exchanges prior to the notification of SEBI (Share Based Employee Benefits) Regulations, 2014. The subsequent approvals are only for the purpose of corporate actions. Statement under Regulation 10(b) for ESOP-2018 scheme was filed with BSE Limited & National Stock Exchange of India Limited on 27 th February, 2019.		





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4	Filing Number, if any	Scheme Name & Reference of In – Principal Approval		
		ESOP-2006 - DCS/IPO/FR/ESOP-IP/849/2014-15 - 31.03.2015		
		ESOP-2014 - DCS/IPO/JS/ESOP-IP/844/2014-15 - 31.03.2015		
		ESOP-2018 – DCS/IPO/PB/ESOP-IP/3595/2018-19 – 20.03.2019		
		TML-ESOP-B-2013 - DCS/IPO/UZ/ESOP-IP / 836 /2014-15 - 30.03.2015		
5	Title of the Scheme pursuant to which	ESOP – 2006, ESOP-2014, ESOP-2018 and		
	shares are issued, if any	TML-ESOP-B-2013		
6	Kind of security to be listed	Equity shares		
7	Par value of the shares	₹ 5/- each		
8	Date of issue of shares	January 11, 2022		
9	Number of shares issued	97,793		
10	Share Certificate No., if applicable	Not applicable		
11	Distinctive number of the share, if applicable	991174954 to 991272746		
12	ISIN Number of the shares if issued in Demat	INE669C01036		
13	Exercise price per share	Refer Annexure I		
14	Premium per share	Refer Annexure I		
15	Total Issued shares after this issue	970,687,746		
16	Total Issued share capital after this issue	₹4,853,438,730/-		
17	Details of any lock-in on the shares	Not applicable		
18	Date of expiry of lock-in	Not applicable		
19	Whether shares identical in all respects	Identical		
	to existing shares if not, when will they become identical			
20	Details of listing fees, if payable	Not Applicable		

For Tech Mahindra Limited

Anil Khatri Company Secretary



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Annexure I

S. No.	Allotment Date	Number of Shares Allotted	Issue Price ('in ₹')	Face Value ('in ₹')	Premium per share ('in ₹')
1.	11-01-2022	41,660	5.00	5.00	-
2.	11-01-2022	4,800	230.50	5.00	225.50
3.	11-01-2022	448	233.01	5.00	228.01
4.	11-01-2022	27,800	422.96	5.00	417.96
5.	11-01-2022	23,085	621.93	5.00	616.93
	TOTAL	97,793			

